

**Position:** Finance Manager

**Contract:** Permanent

**Location**: Inchinnan / Hybrid working

**Full-time:** 35 hours per week

**Salary:** EVH Grade 9 (PA29-PA3125): £48,597-£52,578

**Benefits:** 40 days leave (pro rata - inclusive of statutory leave)

Flexible/Hybrid/Blended Working

Defined Contribution Pension Scheme

**Reporting to:** Head of Finance  
**Organisation:** Bridgewater Housing Association  
**Location:** Inchinnan

**Closing Date:** 15th September at Noon

We are seeking a driven and innovative Finance Manager to play a pivotal role in shaping our financial future. Working alongside the Head of Finance (HOF), the Finance Manager will contribute to the delivery of high-quality financial planning, robust financial management and control, and value-for-money services that benefit our tenants, stakeholders, and wider community.

This is a senior post that supports leadership principally within the Finance and ICT Team, helping to inspire innovation and embed a culture of digital excellence, compliance, and continuous improvement. As Finance Manager, you will be instrumental in ensuring high standards of governance, performance, and customer service.

We’re looking for a confident and collaborative individual with a strong understanding of accountancy procedures, financial and governance legislation. This role demands excellent communication, analytical thinking, and an ability to motivate and support teams, build effective relationships across the organisation, and deliver key financial outputs including management accounts, statutory statements, and regulatory returns.

Your expertise in accountancy and IT systems will be central to strengthening our financial operations. If you’re passionate about delivering meaningful impact, promoting excellence, and contributing to an inclusive and high-performing team, we’d love to hear from you.

Key factors in our recruitment are:

• Significant financial experience gained in a relevant industry (Relevant professional qualification e.g., CIMA, ACCA, ICAS, CIPFA and/or accounting degree would be desirable)

• High level of Information Technology skills including the use of accountancy software, spreadsheets and databases.

• A positive management style that promotes continuous improvement, change management and staff engagement.

At Bridgewater, we are committed to fostering a culture of diversity, inclusion, and equality. We strive to create a supportive and inclusive environment where everyone can thrive. We welcome applications from individuals of all backgrounds, including individuals with disabilities.

You can apply for this role by submitting your CV and supporting statement detailing how you meet the essential criteria for this role to [recruitment@bridgewaterha.org.uk](mailto:recruitment@bridgewaterha.org.uk), or access our application form at  [[Work with Bridgewater](https://www.bridgewaterha.org.uk/recruitment/)](https://www.bridgewaterha.org.uk/).

**Please note that cv’s submitted without a supporting statement will not be accepted.**